

GREAT PARKS OF HAMILTON COUNTY
BENEFIT SUMMARY for SEASONAL EMPLOYEES

<u>Credit Union</u>	BB&T and Wright-Patt offer a wide range of banking services including checking and savings accounts, charge cards, home loans, car loans, certificates of deposit and IRA accounts.
<u>Direct Deposit</u>	Paychecks must be deposited directly to checking or savings account. Deposit must be net amount of check.
<u>Park Discounts</u>	A 10% discount is available at all of the Great Parks of Hamilton County's Nature's Niche shops, snack bars and on certain merchandise at Golf Course Pro Shops.
<u>Motor Vehicle Permits</u>	Each year employees automatically receive two, free motor vehicle permits.
<u>Recreation Usage</u>	<p>Recreation privileges are available for employees only, based on availability.</p> <p>Guest Passes are earned each year based on the number of hours an employee worked the previous year and their years of service.</p> <p>Details on recreation privileges and guest passes are described in the <i>Employee Handbook</i>.</p>
<u>Retirement</u>	Great Park of Hamilton County employees are required to join OPERS (Ohio Public Employee Retirement System). An amount of 10.0% is deducted from paychecks for this benefit. The Park District contributes an additional 14% for the employee. This deduction is taxable income. OPERS deductions are mandatory and employees are not required to pay into Social Security while working for the Park District. Retirement eligibility is 30 years (360 months) with no age requirement or age 62 with 5 years (60 months) of service.
<u>Uniform Shirts</u>	Uniform shirts are provided to employees in department where they are required.

THESE BENEFITS ARE FOR SEASONAL EMPLOYEES. BENEFITS ARE DIFFERENT FOR EMPLOYEES IN A DIFFERENT EMPLOYMENT STATUS.