

TENTATIVE MINUTES  
BOARD OF PARK COMMISSIONERS  
GREAT PARKS OF HAMILTON COUNTY  
TUESDAY, OCTOBER 17, 2017 – 2:00 P.M.  
WINTON CENTRE  
CINCINNATI, OHIO 45231

Board President HC Buck Niehoff opened the meeting and led the Board, staff and guests in the Pledge of Allegiance.

ROLL CALL: Present were Commissioners – Niehoff, Seta, Burwinkel; Staff: Sutton, McDonough, Lowe, Palmeter, Frazer; Guests: Alicia Culman, Great Parks Foundation; Lisa Stamm, Vice President, Consulting Services and Robin Curry, Agent for Sherrill Morgan.

1. RESOLUTION NO. 3480 - BILLS & PAYROLL RESOLUTION: The Board reviewed the Bills and Payroll Resolution asking staff to provide clarifying information on the content and scope of several payment items. Following a thorough discussion, the Board found the staff explanations acceptable and satisfactory. Upon motion duly made by Seta and unanimously carried, the Board approved and signed the Bills & Payroll Resolution.
2. DONATIONS: Upon motion duly made by Burwinkel and unanimously carried, the Board approved accepting the donations received during September 2017. The letter from the Judge of Probate Court approving acceptance of the gifts will be attached to the Final Minutes.
3. NEXT BOARD MEETING DATES:

Thursday	November 16, 2017	1:00 p.m.	Winton Centre
Thursday	December 14, 2017	1:00 p.m.	Winton Centre

**I b - ACTION**

4. GREAT PARKS FOUNDATION: Foundation Executive Director Alicia Culman attended the meeting to provide the Board an update on the Foundation's activities in 2017 including progress made on implementing its strategic plan, fund raising initiatives and future foundation events.
5. APPROVAL OF MINUTES: Upon motion duly made by Seta and unanimously carried, the Board approved and signed the Final Minutes of the Board meeting of September 21, 2017.
6. BIDS:

2017 ALL PARKS PICNIC SHELTER REPAIRS: Upon motion duly made by Burwinkel and unanimously carried, the Board awarded a contract in the amount of \$221,743 to Adleta Inc. for the 2017 All Parks Picnic Shelter Repairs project.

7. HEALTH CARE PROPOSAL: Chief of Human Resources Jill Frazer attended the meeting and provided an overview of the proposed 2018 health care benefit programs. Ms. Frazer carefully reviewed the due diligence process used to review and select a broker for 2018. Four firms were interviewed including Lang Financial, USI Insurance Services, Cornerstone Insurance & Financial Services, and Sherrill Morgan. After carefully evaluating each broker's comprehensive scope of service offerings, the staff determined that Sherrill Morgan (525 W 5<sup>th</sup> St, Covington, KY 41011) was the best fit for the agency. Sherrill Morgan brings 44 years of experience to Great Parks and has a client base that consists of 50% public sector and non-profit employers. Their specific experience in handling the special needs of public sector employers provides Great Parks with a valuable partner moving forward.

Ms. Frazer presented a report outlining the recommendation to transition from a full-insured to self-insured medical plan. Following a thorough discussion and upon motion duly made by Seta and unanimously carried, the Board approved the following for the 2018 Plan Year (January 1 - December 31, 2018):

**Medical plan:**

1. Accept the Self-Funded quote from Custom Design Benefits which includes "stop loss" (reinsurance) protection by Optum. Under the stop loss proposal, the estimated maximum amount the plan could cost Great Parks in 2018 is \$1,947,361 based upon 168 enrollees.
2. Maintain employee contribution percentages. Great Parks will continue to pay 87% of the monthly premium for Full Time employees and 67% of the monthly premium for Part Time employees.
3. Discontinue offering of Healthcare Saving Accounts (HSA).
4. Begin offering employees the option of Flexible Spending Accounts.
5. Reduce the Health Care Incentive for waiving health insurance by 10%.

**Dental plan:**

1. Continue the current dental plan with Dental Care Plus (DCP), with a 3% increase over 2017 rates.
2. Maintain employee contribution percentages.

**Life insurance plan:**

1. Move from Lincoln Life to Minnesota Life in 2018 for basic and voluntary life plans. The amount of employer paid group life insurance benefit will increase from \$15,000 to \$20,000 per employee while the overall cost to the park district will decrease by approximately 3.4% in 2018.

**Voluntary vision plan:**

1. Continue to offer a voluntary vision benefit with United Healthcare (UHC). This is an optional benefit program that has no associated premium costs to Great Parks.

## II - MONITORING REPORTS

8. MONITORING REPORT / FINANCIAL CONDITION & ACTIVITIES: The Board reviewed the Monitoring Report for Financial Condition & Activities. After a thorough discussion, the Board found the report to be reasonable and acceptable. The Board then ordered the report filed for the record.
9. MONITORING REPORT / ENDS POLICIES / PRIORITY 2: The Board reviewed the Monitoring Report for Ends Policies / Priority 2. After a thorough discussion, the Board determined the report to be reasonable and acceptable. The Board then ordered the report filed for the record.

## III – GENERAL REPORTS

10. LAWSUIT - DANIEL LOUDER: Ordered filed for the record.
11. PUBLIC COMMENTS: No one requested to address the Board.

## IV - EXECUTIVE SESSION

A motion was made by Seta and seconded by Burwinkel to go into Executive Session at 2:50 p.m. to discuss a potential land acquisition for a public purpose. The Roll Call vote was as follows: Niehoff – Aye; Seta – Aye; Burwinkel – Aye.

Following the Executive Session, a motion was made by Seta and seconded by Burwinkel to reconvene the Regular Meeting at 3:02 p.m. The Roll Call vote was as follows: Seta – Aye; Burwinkel – Aye; Niehoff – Aye.

12. LAND ACQUISITION – FARBACH WERNER NATURE PRESERVE: Upon motion duly made by Seta and unanimously carried, the Board authorized the staff to pursue a purchase agreement for two parcels of land adjacent to Farbach Werner Nature Preserve, contingent upon receiving funding assistance through the Clean Ohio Conservation Program.

There being no further matters to come before the Board, a motion was made by Burwinkel and seconded by Seta to adjourn the meeting at 3:05 p.m.